

PUBLIC WORKS DEPARTMENT BUILDING AND ROADS BRANCH  
NOTIFICATION

2nd January, 1965.

No. G.S.R. 3/Const./Art.309/64-In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules for regulating recruitment and conditions of service of persons appointed to the Punjab Public Works Department Buildings and Roads Branch, State Service Class III road Inspector namely:-

PART I GENERAL

1) These Rules may be called the Punjab Public Works Department Buildings and Roads Branch (State Service Class III Road Inspectors) Rules 1964.

ii) They shall come into force from the date of their publication in the official Gazette.

2. In these rules, unless the context otherwise requires

- a) 'Board' means the Subordinate Services Selection Board, Punjab.
- b) 'Chief Engineer' means the Chief Engineer of Punjab Public Works Department, Building and Roads Branch;
- c) 'Circle' means the permanent post in the service of Superintending Engineer;
- d) 'Cadre Post' means a permanent post in the service.
- e) 'Department' means the Buildings and Roads Branch of the Public Works Department of Punjab Government;
- f) 'Direct appointment' means an appointment by open competition or selection and does not include;

Short Title and commencement definitions.

- i) and appointment made by promotion; and
- ii) an appointment by transfer of an official already in the service of the Government of India or of a State Government.

- g) 'Ex-Cadre Post' means a temporary post of the same rank as a cadre post;
- h) 'Government' means the Punjab Government in Administrative Deptt. Buildings and Roads
- i) Semi State Service Class III Road Inspector;
- j) 'Superintending Engineer' means an officer incharge of a Circle or whose duties are of equivalent responsibility to the incharge of a Circle;
- k) 'University' means;

i) any university incorporated by law in any of the State of India; &

ii) In the case of certificate or diploma obtained as the result of examination held before the 15th August, 1947, also the Punjab, Hind, or Decca University; and

iii) any other university which is declared by the Government to be a recognised university for the purposes of these rules.

The works/terms not defined in this Rule will carry the definitions as given in Punjab C.S.R. Vol. I Part I.

427  
Length 3. (i) The service shall comprise of the posts in service. Appendix 'A'.

Provided that nothing in these rules shall affect the inherent right, of the Government to increase or reduce the number of such posts whether permanently or temporarily.

2) Notwithstanding anything contained in sub-rule 1, the Superintending Engineer may appoint a Road Inspector to a cadre post in accordance with the provision of these rules provided such post has been sanctioned.

3) No person shall be appointed to the service, unless he is;

- i) a citizen of India;
- ii) a subject of Sikkim - or
- iii) a subject of the State of Pondicherry or
- iv) a person of Indian Origin, who has migrated from any other country to India with the intention of permanently settling in India.

Provided that, subject to the issue of a certificate of eligibility in his favour a subject of Rural or a person who came over to India before the 1st January, 1950 with the intention of permanently settling in India may be appointed any post in the service.

Provided further that a candidate belonging to category (ii) or (iv) above must be a person in whose favour a certificate of eligibility has been given by the competent authority, and if he belongs to category (iv) the certificate of eligibility shall be valid only for a period of one year from the date of his appointment beyond which he can be detained in service only if he has become a citizen of India.

2) A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the commission, Board or any other recruiting authority on his furnishing proof that he has applied for one certificate of eligibility. He may also be admitted provisionally by the competent authority.

Method 4) Recruitment to the service shall be made by any of the following methods:  
a) By direct appointment.  
b) By transfer of an official working on a similar post of an equivalent status in the service of the Government of India or of a State Government.  
c) By promotion.

75% of vacancies shall be filled through direct appointment and twenty five percent by promotion.

3. Out of every four vacancies, the first two vacancies shall be filled by direct appointment and fourth by promotion.

4. In case eligible candidates are not available for promotion, the recruitment shall be made by direct appointment.

5. Appointment by transfer shall be adjusted against the proportion for direct appointment.

6. All appointments to the service shall be made by the Superintending Engineer concerned.

7. No person shall be appointed to the service, unless he is:

APPO  
TING  
QUALI  
TY  
QUAL  
IC 11

ver  
ri  
may  
ser  
4.  
is

so  
of

AG  
is  
on  
mi

st  
two

sc  
ag  
t.

b  
p

I  
T

ne

APPOINTMENT) in the case of recruitment by direct appointment has  
SUCCESSFULLY COMPLETED THREE YEARS M.C. (Electrician) These  
COURSE OF SECTIONAL OFFICER OR TWO YEARS DRAFTSMAN'S  
COURSE CONDUCTED BY THE STATE BOARD OF TECHNICAL  
EDUCATION OR HAS ACQUIRED EQUIVALENT QUALIFICATIONS. 48  
from time to time.

b) In the case of appointment by promotion has passed the  
Matriculation or Higher Secondary Examination or any  
other equivalent examination and has four years experi-  
ence in Road construction and maintenance;

"Explanation - (D) Beldar, Master Work Inspector or Work  
Mistry, serving in the Chief Engineer organisation and who  
possess the prescribed qualifications for promotion to the  
post of road Inspector could be eligible for promotion.

3. A person to be appointed to the service by direct  
recruitment.

3. is a person with satisfactory character and antecedents:  
verification in respect of which shall be arranged through approp-  
riate Government Agency, except in cases where such verification  
may have already been made at the time of his entry into Government  
service;

4. has not more than one wife living or in the case of a woman,  
is not married to a person already having a wife living.

Provided that Government, may if satisfied that there are  
special grounds for doing so, exempt any person from the operation  
of this rule.

AGE. 8) No person shall be appointed directly to the service, who  
is more than twenty-five years or less than eighteen years of age  
on or the first day of August, preceding the last date of the sub-  
mission of application to the Board;

Provided that the appointing authority may, in special circum-  
stances to be recorded in writing, appoint a person who is more than  
twenty-five years in age.

Provided further that in the case of candidates belonging to  
scheduled Castes, Scheduled Tribes and Backward Classes, the maximum  
age limit shall be such as may be fixed by Government from time to  
time;

Provided further that the service  
before the age of 18 years will not qualify for pension etc. as  
provided in the 3.9 of Punjab Civil Services Volume II.

9) Selection of candidates including those belonging to  
Scheduled castes, Scheduled Tribes and Backward Classes  
for direct appointment to the posts of Road Inspectors  
shall be made by the Board. The Board shall recommend the  
required number of candidates after arranging them in  
order of merit and stating which out of them, arranging  
them belong to Scheduled Castes, Scheduled Tribes and  
Backward Classes;

Provided that where a vacancy has been reserved for a  
person belonging to the Scheduled Caste, Scheduled Tribes or a  
Backward Class, the candidate belonging to the Scheduled  
Caste, Scheduled Tribes or a Backward Class shall be selected

1.07  
429

on the basis of the order of merit amongst the candidates belonging to the Scheduled Castes, Scheduled Tribes and Backward Classes, irrespective of his position with respect of the other candidates.

2) The recruitment to the service shall be made according to the number of the vacancies to be filled by direct appointment strictly in the order of merit indicated by the Board.

10) a) Chief Engineer shall arrange a departmental examination of the eligible candidates in all the Circles and grade circle wise according to the result of the examination.

APPOINTMENT- 2) Promotion to the post of Road Inspectors from Bench and work Mistries shall be made on account of advertisement record, a grade candidate may have to be superseded.

PROMOTION. 3) When a candidate or candidates are to be superseded, the appointing authority shall refer such cases to the Board along with the grounds on which each candidate was superseded for obtaining clearance of the Board.

4) The appointment by promotion to the posts of road inspectors shall be made in the order of the merit.

APPOINTMENT- 11) Government may in special circumstances with the sanction of the Board appointment of official of the Government of India or of a State Government to the Services by TRANSFER.

PROBATION- 12) 1) Member of the Service shall remain on probation for a period of two years, if recruited by direct appointment and one year if recruited otherwise.

Provided that:

a) any period, after appointment to the service spent in a corresponding or a higher post shall count towards the period of probation fixed under this rule;

b) in the case of an appointment by transfer, any period of service in equivalent or higher rank prior to appointment to service may, at the discretion of the competent authority, be allowed to count towards the period of probation fixed under this rule.

c) an officiating appointment in the service shall not be reckoned as a period spent on probation but no member who has thus officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a cadre post.

(2) if the work or conduct of any member of service during the period of probation is, in the opinion of Superintending Engineer, not satisfactory, he may;

a) dispense with his services, if recruited by direct appointment or

b) if recruited otherwise:-

i) revert him to his former post; or

ii) deal with him in such other manner as the terms and condition of his previous appointment permit.

vacancy exists or  
b) If no permanent post is vacant for him, declare that he has completed his probation satisfactory.  
c) if his work or conduct has, in his opinion, not been satisfactory, dispense with his services, if recruited by direct appointment or if recruited otherwise, revert him to his former post, or deal with him in such other manner as the terms and conditions of his previous appointment permit or

17. (I) In matters relating to discipline and appeal the members of the service shall, without prejudice to the provisions of the Public Servants (Inquiries) Act, be governed by the Punjab Civil Services (Punishment and Appeal) Rules 1952, as amended from time to time, provided that the nature of penalties which may be imposed and subject to the provisions of any law or rules made under Article 309 of the Constitution of India, the authority empowered to impose such penalties and the appellate authority shall be as specified in Appendix 'B'.

(2) The authority competent to pass an order under clauses (c) and (d) of sub rule (I) of rule 10 of the Punjab Civil Services (Punishment and Appeal) Rules, 1952 and the appellate authority shall be as specified in Appendix 'C'.

18) Every member of the Service unless he has already done so, shall be required to take the oath of allegiance to India and to the Constitution of India as by law established.

19) Every member of the service shall be liable to transfer under the orders of competent authority any where within the state of Punjab or Delhi or any other place in India where he may be required to proceed by Superintending Engineer.

20) In all matters not expressly provided for in these rules members of the Service shall be governed by such general rules as may have been, or may here after be, framed by Government from time to

21) I) where Government is satisfied that the operation of these rules cause undue hardship any particular case, it may be relaxed in extent and subject to such conditions, as it may consider necessary for dealing with the case in a just and equitable manner.

2) Notwithstanding anything contained in these rule if shall be open to Government to recruit a person other than an Indian citizen to the service, in which event it shall, in consultation with the Board pass such orders as it considers appropriate in respect of the qualification required for appointment and in respect of all other matters which arise in connection with such an appointment

Provided that where the rules to be relaxed have financial implications the relaxation shall be allowed with the concurrence of the Finance Department to the extent and subject to the conditions as that Department may think fit to impose.

22) The service shall be constituted at the commencement of these rules or as soon there after as possible in the manner as laid down in appendix 'D'.

431

APPENDIX  
(REFERRED TO IN

Designation of posts	Number of posts	
	Permanent	Temporary

1. Road Inspectors	80	120
--------------------	----	-----

2. A member of the service holding post of Road Inspector be entitled to pay in the scale of Rupees 60 a month with annual increment of Rs. 5 a month to Rs. 120 after crossing efficiency bar.

d) extend his period of probation, and thereafter pass such as he could have passed on the expiry of the first period of probation;

Provided that the total period of probation including if any, shall not exceed three years.

On 4) the satisfactory completion of the period of probation Superintending Engineer, shall confirm such official in post, if one is available for him.

5) The increment of a probation shall be regulated under Rule 4.9 of the Civil Services, Rules, Volume I, (13.1). Except as provided in sub-rule (2) relating to official appointed by transfer the seniority of the official of the service shall be determined by the dates of continuous appointment in the service irrespective of their date of joining.

Provided that where the period of probation of an official has been extended, the order of appointment shall be deemed to have been issued on a date determined by adding to the original date the extended period of probation;

Provided further that in case an official does not join his appointment within six months of the date of the order of appointment, his seniority shall be determined by the Superintending Engineer on an adhoc basis after taking into consideration all the circumstances of the case.

2. In the case of an official appointed by transfer, which normally he would be placed junior to the official appointed directly or promoted in circumstances of the case, the seniority on the adhoc basis.

Provided that the seniority thus fixed shall, in no case be more favourable than the seniority determined after allowing him credit for the period of service rendered by him in a previous appointment or on a post or the duties of which, in the opinion of Chief Engineer are of equivalent or greater responsibility. The decision of the Chief Engineer on this point shall be final;

Provided further that the provisions of proviso to sub-rule (I) shall apply to such an official if his period of probation is extended.

14. Members of the service shall be entitled to

the E  
grant  
been  
15.  
Leave  
pens  
&  
he  
matt  
16.  
Vacc  
natic

Provided that the Government may in consultation with the Board and with the prior concurrence of Finance Department grant an initial start higher than that to which he would have been otherwise entitled to any person appointed to the service.

15. In respect of leave pension and other cognate matters Leave not expressly provided for in these rules, the members Pension of the service shall be governed by such rules, ~~the~~ and regulations as may have been or may hereafter be framed here by competent authority under Article 309 of the constitution of India or any law or rules made there under.

16. - Every member of the service shall get himself vaccinated and revaccinated when Govt. so directs by special notification or general order.

\*\*\*

*Attested to be true copy*

*PK*

shall  
ing b  
orde  
of  
Pension  
&  
her  
matter  
a cad  
nder  
Part  
ng to  
he me  
f the  
re of  
a off  
ended  
e or  
ot jo  
der o  
uperi  
ider  
, wh  
basis  
a no  
allo  
n a pl  
in t  
respe  
nt sh

, to s  
i of p