

GOVERNMENT OF PUNJAB

DEPARTMENT OF PUBLIC WORKS

(B&R-1 BRANCH)

Notification

The 14th October, 2005

No. G.S.R. 30/Const./Art. 309/2005.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules, regulating the recruitment and the conditions of Service of the persons appointed to the Punjab Service of Engineers (Electrical Wing), Department of Public Works (B and R Branch) Group 'A' Service, namely :—

RULES

1. Short title, commencement and application.—(1) These rules may be called the Punjab Service of Engineers (Electrical Wing), Department of Public Works (B and R Branch) Group 'A' Service Rules, 2005.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

(3) They shall apply to the posts specified in Appendix 'A'.

2. Definitions.—In these rules, unless the context otherwise requires,—

(a) "Appendix" means an Appendix appended to these rules ;

(b) "Chief Engineer" means the Chief Engineer (Electrical) of the Department of Public Works (B and R Branch) ;

(c) "Government" means the Government of the State of Punjab in the Department of Public Works (B and R Branch) ; and

(d) "Service" means the Punjab Service of Engineers (Electrical Wing), Department of Public Works (B and R Branch) Group 'A' Service.

3. Number and character of posts.—The Service shall comprise the posts specified in Appendix 'A' :

Provided that nothing in these rules shall affect the inherent right of the Government to add to or reduce the number of such posts or to create new posts with different designations and scales of pay, whether permanently or temporarily.

4. Appointing authority.—Appointment to the Service shall be made by the Government.

5. Pay of members of the Service.—The members of the Service, shall be entitled to such scales of pay, as may be authorised by the Punjab Government from time to time. The scales of pay, at present, in force in respect of the members of the Service, are given in Appendix 'A'.

6. Method of appointment, qualifications and experience.—(1) Appointment to the Service shall be made in the manner, specified in Appendix 'B' :

Provided that if, no suitable candidate is available for appointment to the Service by promotion and by direct appointment, then appointment to the Service shall be made by transfer of a person holding a similar or an identical post under a State Government or Government of India.

(2) No person shall be appointed to a post in the Service, unless he possesses the qualifications and experience as specified against that post in Appendix 'B'.

(3) Appointment to the Service by promotion shall be made on seniority-cum-merit basis, but no person shall have any right to claim promotion on the basis of seniority alone :

Provided that promotion to the post of Chief Engineer, being Head of the Department, shall be made on merit-cum-seniority basis.

7. Departmental examination and training.—A person appointed to the Service by direct appointment, shall be required to qualify such departmental examination and to undergo satisfactorily such course of training, as may be specified by the appointing authority from time to time.

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8. Discipline, punishment and appeal.—(1) In respect of the matters of discipline, punishment and appeal, the members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.

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(2) The authority empowered to impose penalties as specified in rule 5 of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, in respect of the members of the Services, shall be the Government.

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9. Application of the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994.—(1) In respect of the matters, which are not specifically provided in these rules, the members of the Service shall be governed by the Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, as amended from time to time.

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(2) The Punjab Civil Services (General and Common Conditions of Service) Rules, 1994, at present in force, are contained in Appendix 'C'.

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10. Interpretation.—If any question arises as to the interpretation of these rules, the Government shall decide the same.

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11. Repeal and saving.—The Punjab Service of Engineers Class-I, PWD (B&R) Rules, 1960 and the Punjab Service of Engineers Class-II, PWD (B&R) Rules, 1965, in so far as they are applicable to the members of the Service, are hereby repealed :

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Provided that any order issued or any action taken under the rules so repealed, shall be deemed to have been issued or taken under the corresponding provisions of these rules.

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Appendix 'A'

[See rules 1(3), 3 and 6].

Sr. No.	Designation of the Post	Number of Posts		Total	Scale of Pay... (in rupees)	Remarks
		3	4			
1	2			5	6	7
1	Chief Engineer	1		1	18600-500-22100	---
2	Superintending Engineer	1	1	2	14300-400-15900-450-18600	---
					12000-375-13500-400-15500	
3	Executive Engineer	2	6	8	14300-400-15900-450-18150	(To be given after fourteen years of regular service as Sub-Divisional Engineer)
					7880-220-8100-275-10300-340-12000-375-13500	Entry scale with start of rupees 8000
					10025-275-10300-340-12000-375-13500-400-15100	(To be given after four years of regular service in entry scale)
4	Sub-Divisional Engineer	4	28	32	12000-375-13500-400-15500	(To be given after nine years of regular service in entry scale)
					14300-400-15900-450-18150	(To be given after fourteen years of regular service in entry scale)

Appendix 'B'
(See rule 6).

Sr. No.	Designation of the Post	Percentage for appointment by---		5	6
		Promotion	Direct Appointment		
1	Chief Engineer	Hundred per cent	---	From amongst the Superintending Engineers, who have an experience of working as such for a minimum period of two years.	---
2	Superintending Engineer	Hundred per cent	---	From amongst the Executive Engineers, who possess a degree in Engineering in Electrical or a degree of A.M.I.E. from a recognised university or institution and who have an experience of working as such for a minimum period of six years.	---
3	Executive Engineer	Hundred per cent	---	From amongst the Sub-Divisional Engineers, who have an experience of working as such for a minimum period of eight years.	---
4	Sub-Divisional Engineer	Forty per cent	Sixty per cent	(a) (i) Twenty-five per cent from amongst the Junior Engineers, working under the control of the Chief Engineer, who possess a diploma in Engineering in Electrical	Should possess a degree in Engineering in Electrical from a recognised university or institution.

and who have an experience of working as such for a minimum period of ten years ;

(ii) Thirteen per cent from amongst the Junior Engineers, working under the control of the Chief Engineer, who possess a degree in Engineering in Electrical or degree of A.M.I.E. from a recognised university or institution, and who have an experience of working as such for a minimum period of three years after obtaining the aforesaid degrees ;

(iii) Two per cent from amongst the Circle Head Draftsmen and Divisional Head Draftsmen, who possess a degree in Engineering in Electrical or a degree of A.M.I.E. from a recognised university or institution and who have an experience of working as such for a minimum period of two years ; and

(b) Should have qualified the Departmental Examination in such papers and syllabi, as may be specified by the Government from time to time.